

Code of Conduct

Veterans for Veterans of Archuleta County - 2025

Board of Director Meetings -

Veterans for Veterans of Archuleta County will adhere to a code of conduct which specifically states that veterans and their guests will respect each other, by limiting comments at Board of Directors' meetings to four (4) minutes or less. If more than four (4) minutes are needed, then the speaker will be asked to continue at a subsequent meeting. Consideration must be given as to the overall agenda for the meeting, and over extending the time allotted will not be allowed.

General Weekly Meetings -

In order to nurture the safe and supportive environment described in the bylaws, it is imperative that members respect each others' views and opinions during meeting time. Guest speakers are to be treated respectfully, regardless of the nature of the topic being discussed. V4V must strive to remain apolitical during weekly meetings. Speakers shall refrain from off-color language and remarks that are of a suggestive or disparaging nature.

Harassment -

In Colorado, harassment can be charged as a crime under CRS 18-19-111 if you intentionally **bother**, **annoy** or **alarm** someone through repeated contact, obscene gestures, hitting, taunting, or following in public. A conviction can be classified as a "petty offense" or a "misdemeanor". Upon reviewing any such incident, the Board of Directors has the right to temporarily or permanently remove the offender from participating in weekly meetings. The victim has the right to approach law enforcement, and file a formal complaint.